

TECHNOLOG GROUP OF COMPANIES

CARBON POLICY

Effective from: January 2026

Introduction

The purpose of this carbon policy is to outline the commitments and strategies of our organisation (which includes Technolog Holdings; Technolog Ltd; Utilitec Services Ltd; Utility Data Services Ltd and Technolog SARL) to reduce greenhouse gas emissions and promote sustainable practices. Recognising the impact of climate change and our responsibility to contribute positively to environmental preservation, this policy aims to establish clear guidelines and actionable steps for all stakeholders involved.

Objectives

- Reduce overall carbon footprint through operational efficiencies.
- Implement sustainable practices across all departments.
- Promote awareness and engagement among employees and partners.
- Comply with relevant environmental regulations and standards. This shall include the Energy Saving Opportunity Scheme (ESOS), where we shall report on our carbon emissions and set our carbon commitments.

Scope

This policy applies to all organisational activities, including manufacturing, site operations, transportation, office operations, and supply chain management. It encompasses both direct emissions (Scope 1) and indirect emissions (Scope 2 and Scope 3).

Strategies and Actions

1. **Energy Efficiency:** Adopt energy-saving technologies, optimise heating, ventilation, and air conditioning systems, and encourage the use of energy-efficient appliances.
2. **Water efficiency:** monitor and implement water efficiency initiatives.
3. **Renewable Energy:** Invest in renewable energy sources such as solar, wind, or hydroelectric power to supply our facilities.
4. **Transportation:** Promote the use of public transportation, carpooling, and electric vehicles among employees. Optimise logistics to reduce fuel consumption.
5. **Fleet:** Transition fleet to more energy efficient vehicles and ensure all vehicles are maintained to ensure we get the best performance out of each. Provide

driver training on eco-friendly driving practices such as smooth acceleration, braking, and maintaining steady speeds.

6. Waste Management: Minimise waste generation, promote recycling, and implement improvements to ensure our customers receive only recyclable packaging.
7. Supply Chain Management: Work with suppliers committed to sustainable practices and reduce emissions across the supply chain.
8. Employee Engagement: Conduct training sessions, awareness campaigns, and incentivise sustainable behaviours.

Monitoring and Reporting

Regular monitoring of carbon emissions will be conducted using standardised measurement tools. Progress will be documented annually, and reports will be shared with stakeholders to ensure transparency and accountability. Continuous improvement will be pursued through periodic reviews and updates to the policy.

Compliance and Responsibilities

All employees and management are responsible for adhering to this policy. The organisation will designate a sustainability team to oversee implementation, monitor progress, and coordinate initiatives.

Conclusion

Our organisation is committed to reducing its environmental impact and fostering a culture of sustainability. This carbon policy serves as a foundational document guiding our efforts toward a more sustainable future, aligning economic growth with environmental responsibility.