

TECHNOLOG GROUP OF COMPANIES

BIODIVERSITY POLICY

Effective from: January 2026

Introduction

The purpose of this biodiversity policy is to outline the commitment of our organisation (which includes Technolog Holdings; Technolog Ltd; Utilitec Services Ltd; Utility Data Services Ltd and Technolog SARL) to the conservation and sustainable use of biological diversity. Recognising the vital role that biodiversity plays in maintaining ecological balance, supporting livelihoods, and ensuring the resilience of natural systems, this policy aims to integrate biodiversity considerations into our operational practices and decision-making processes.

Objectives

- To promote the conservation of native species and habitats within our operational areas.
- To minimise negative impacts on biodiversity caused by our activities.
- To support the restoration and rehabilitation of degraded ecosystems.
- To foster awareness and capacity building among employees, stakeholders, and local communities regarding biodiversity issues.
- To comply with relevant national and international biodiversity laws and agreements.

Implementation and Review

This policy will be integrated into our organisational management systems. Regular reviews will be conducted to assess progress, update objectives, and incorporate new scientific knowledge and best practices. Transparency and accountability will be maintained through reporting and stakeholder consultations.

Conclusion

Our organisation is committed to safeguarding biodiversity for current and future generations. Through dedicated efforts, responsible practices, and collaborative approaches, we aim to contribute positively to global biodiversity conservation goals.