

## TECHNOLOG GROUP OF COMPANIES

### SUSTAINABILITY POLICY

**Effective from:** July 2025

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Our organisation (which includes Technolog Holdings; Technolog Ltd; Utilitec Services Ltd; Utility Data Services Ltd and Technolog SARL) is committed to integrating sustainable practices into all aspects of our operations to promote environmental responsibility, social equity, and economic viability. This sustainability policy outlines our dedication to minimising our ecological footprint, fostering a positive impact on our community, and ensuring long-term success.

### Objectives

- Reduce greenhouse gas emissions through energy-efficient practices and renewable energy sources.
- Minimise waste generation by implementing reduction, reuse, and recycle initiatives.
- Conserve water resources by adopting efficient usage practices and technologies.
- Promote sustainable sourcing by selecting suppliers who adhere to environmentally and socially responsible standards.
- Encourage employee engagement and awareness regarding sustainability issues.
- Ensure compliance with all relevant environmental laws and regulations.

### Implementation Strategies

- Conduct regular environmental impact assessments to identify areas for improvement.
- Set measurable targets and monitor progress through sustainability metrics.
- Invest in eco-friendly technologies and infrastructure upgrades.
- Provide training and resources to employees to foster a culture of sustainability.
- Engage stakeholders, including customers, suppliers, and the community, in sustainability initiatives.

### Reporting and Review

We will prepare annual sustainability reports to communicate our progress, challenges, and future goals. The policy will be reviewed periodically to adapt to new environmental standards, technological advancements, and organisational changes, ensuring continuous improvement in our sustainability efforts.

By adopting this sustainability policy, our organisation aims to contribute positively to the environment, support social responsibility, and achieve economic resilience, aligning our operations with global sustainability goals.