



# TECHNOLOG HOLDINGS

Technolog Group of Companies - Modern Slavery Act

Transparency Statement

January 2024

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## Introduction

The Modern Slavery Act 2015 was enacted by the Parliament of the United Kingdom to combat slavery and human trafficking. Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

This Modern Slavery Act Transparency Statement applies to all employees within the Technolog Group of Companies, Technolog Limited, Utilitec Services Limited and Utility Data Services Limited. (collectively, "Technolog Holdings").

Technolog Holdings has over 30 years' experience in the design and manufacture of battery powered data loggers, electronic pressure controllers for water & gas distribution networks and intrinsically safe products for use in explosive atmospheres. We take pride in our customer service which is provided from several locations in the UK our Paris office, and an overseas network of approved distributors.

Respect for human rights is an integral part of Technolog Holdings commitment to corporate social responsibility. We foster an organisational culture that respects dignity and human rights and we believe that conducting business with high ethical standards is fundamental to this culture.

We are committed to preventing modern slavery and we want to prevent workers from being subjected to modern slavery in our supply chains.

This statement sets out the actions that we have taken to understand potential modern slavery risks in relation to our operations and to put in place steps aimed at ensuring that there is no slavery or human trafficking in our business and supply chains.

### Approach and Policies

Our Anti-Slavery and Human Trafficking Policy reflects our commitment to acting ethically and with integrity in our business relationships, set out the steps that we take to combat modern slavery, alerts staff to the issue of modern slavery and encourages them to raise concerns about any suspicions of modern slavery in any part of our business or supply chains.

Additionally, the Ethical Business Policy contains a Supplier Code of Conduct that requires suppliers working with us to comply with, among other things, applicable labour and human rights laws in the jurisdictions where they operate, and to take appropriate steps to ensure that there is no slavery or human trafficking in their own supply chains.

### Contracts and Procurement

We are reviewing our contracts to ensure they contain appropriate provisions to ensure our business partners trade ethically and take appropriate steps to ensure there is no slavery or human trafficking in their businesses. Where necessary, we will seek to put appropriate contractual protections in place.

### Training and Awareness

In order to ensure that the relevant employees understand and are aware of the risks of modern slavery and human trafficking and can assist us in preventing those risks, both in our business and in our supply chains, we will be providing training to appropriate members of our board of directors, senior management, and HR, Facilities and Procurement teams, as necessary.

### Responsibility and Effectiveness

We remain committed to upholding human rights and safety in our supply chains, and we will be reviewing our progress and effectiveness in combatting slavery and human trafficking on an annual basis.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes the Modern Slavery Act transparency statement for the preceding financial year ending 31 December 2023 for Technolog Holdings and their subsidiary companies.

I confirm the above statement has been approved by the Board of Directors:



HR Manager: Mel Freeman

Date: 1<sup>st</sup> January 2024